



IMC LOCUMS  
LIMITED

# CASE STUDY

## WEST SUFFOLK

## HOSPITAL



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Annual Contract Value: £383,006.04





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**Types of staff we have supplied to this client: RGN's, A&E and Paediatric nurses.**

West Suffolk foundation trust provides hospital and some community healthcare services to people mainly in the west of Suffolk and is associate teaching hospital of the university of Cambridge. Serving around a population 280,000 and they also provide community services in the west of Suffolk and some specialist community services across the country. They require a wide range of agency staff from RGN's to specialist areas including A&E and paediatric nurses.

IMC were able to supply local regular staff at the Band 5 and Band 6 monitor capped rates to provide and improve continuity of service. Whilst delivering a supply of local nurses to the Trust, we also put into place an attraction strategy successfully, by securing staff from local regions to increase supply to meet more of the Trust's demands at the Band 5 and Band 6 monitor capped rates. We successfully reduced their escalated spend via framework agencies and are helping to eliminate their off framework spend which is rapidly reducing. We were able to pay agency staff competitive rates at lower margins whilst also at the same time being to deliver great patient care.

**NURSING (Requirements completed prior to 1st placement):**

- ✓ RTW in the UK, Enhanced Criminal Records check (risk assessment for positive DBS certs plus comms to client as required)
- ✓ Work History (No Gaps 10 years), Qualification certs & memberships (on file), Referencing (3 Years Validated at Reg + 2 on an annual basis)
- ✓ NMC Registration (Statement of Entry + Regular monthly Online Reg Checks) plus notice of any restricted practise or investigations
- ✓ Appraisal/revalidation information (on file + copy of latest appraisal), Blood immunisations & completed health questionnaire + SEQOSH accredited fitness to work certification (EPP as applicable)
- ✓ CSTF practical/online mandatory training plus HSE training (COSHH, RIDDOR) plus any role/client specific training
- ✓ Appraisal/revalidation information (on file + copy of latest appraisal), Blood immunisations & completed health questionnaire + SEQOSH accredited fitness to work certification (EPP as applicable), Identification (inclusive of photo id & proof of address (on file), Completed clinical interview from a higher band professional within the same field, Completed agency application form, acknowledged receipt of company T&Cs, acknowledged receipt of company handbook, evidenced issuing company privacy policy, evidenced issuing of company id badge, evidence of indemnity insurance (as applicable)